

Innovation Montessori, Inc.
Equity Statement

At Innovation Montessori (IM inc.), we are committed to fostering an environment that upholds the values of diversity, equity, and inclusion, while also incorporating the principles of Montessori inclusion and peace education. We strive to create a harmonious and inclusive learning community that nurtures the holistic development of each student.

Montessori Inclusion: In line with the Montessori philosophy, we recognize and celebrate the uniqueness of each individual. We value the diverse abilities, backgrounds, learning styles, and interests of our students, and we provide a supportive and inclusive environment that accommodates and embraces their differences. Our Montessori classrooms are designed to foster independence, self-expression, and collaboration, enabling students to develop at their own pace while respecting and appreciating the contributions of others.

Peace Education and Restorative Practices: We are dedicated to cultivating a culture of peace, empathy, and understanding within our school community. Through the principles of peace education and restorative practices, we teach our students the importance of conflict resolution, effective communication, and compassion. We provide opportunities for students to engage in peaceful problem-solving, and community-building activities. By nurturing a sense of empathy and respect for one another, we empower our students to become advocates for justice, equality, and social change.

Inclusive Montessori Practices: We integrate inclusive Montessori practices that promote diversity and equity throughout our curriculum and school community. We incorporate culturally diverse materials, literature, and experiences that reflect the backgrounds and experiences of our students. We create inclusive learning environments that support the needs of all learners, ensuring access to Montessori materials, adaptations, and individualized instruction. We encourage collaborative work, peer-to-peer learning, and mutual respect, fostering an inclusive community where all students can thrive.

By merging the principles of Montessori inclusion and peace education with our commitment to diversity, equity, and inclusion, we aim to create a nurturing and respectful learning environment. Through ongoing professional development, collaboration with families, and community partnerships, we continually strive to enhance our practices, policies, and curriculum to create an inclusive Montessori experience that prepares our students to be compassionate, global citizens who embrace diversity and work towards a more peaceful and equitable world.

While the focus of our work is always student centered, we hold true the values of diversity, inclusion, and equity within our staff and family structures, creating working partnerships that recognize the complexity in needs of each individual on the basis of lived experience. In doing so, we work to foster an environment that prioritizes a strong community culture, restoration, and commitment to Montessori principles within the adult sphere of our work.